UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

MICHAEL G. CAMPBELL,
Plaintiff

V.

HALLSMITH-SYSCO FOOD SERVICES, INC.,

Defendant

CIVIL ACTION NO. 05-CV-10522-WGY

LOCAL RULE 16.1(D)(3) CERTIFICATION

We, Michael D. Badger, attorney, and defendant, Hallsmith-Sysco Food Services, LLC, by and through Julia M. Gannon, its Vice President of Human Resources, do hereby certify that we have conferred with respect to establishing a budget for the cost of conducting the full course and various alternative courses for the litigation; and also to consider the resolution of the litigation through the use of alternative dispute resolution programs, including those outlined in Local Rule 16.4.

HALLSMITH-SYSCO FOOD SERVICES, LLC

By: Julia M. Gannon

Vice President of Human Resources

Dated: May 9, 2005

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Respectfully submitted,

HALLSMITH-SYSCO FOOD SERVICES, LLC

By its attorneys,

Richard C. Van Nostrand, Esq.

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Dated: May 9, 2005